



## **Day of the Seafarer 2025**

### **Video message from IMO Secretary-General Arsenio Dominguez (transcript)**

"Seafarers form a remarkable global workforce that calls ships their place of work. It is a unique, exciting and demanding environment, one that must be free from violence and harassment.

As Secretary General, steering the IMO ship, I know that leadership is vital to creating a safe, inclusive and respectful working environment for all. It is about humility, patience, listening, positivity, respect and professionalism, while also holding people accountable, supporting them whilst demanding their best and having the difficult conversations when necessary.

This year's Day of the Seafarers will launch the 'My Harassment-Free Ship' campaign, which aims to shine a light on what we can all do to foster a culture of zero tolerance. We will highlight seafarers who have successfully cultivated cultures of respect and accountability on board. We will also amplify the voices of those who have dealt with harassment, learning from their stories and ensuring they are heard.

IMO is also doing its part. We have taken a decisive step to amend the Standards of Training, Certification and Watchkeeping for Seafarers Code, mandating training for all seafarers on preventing and addressing violence and harassment. We are developing interactive platforms to connect seafarers with best practices and support networks from around the globe.

No one should feel alone in their struggle. I invite you all to join me in supporting the 'My Harassment-Free ship' campaign, foster a culture of zero tolerance on ships where respect, safety and inclusivity are the standard and where every individual working at sea can do so with dignity and security."

\*\*\*